

MENTORING FOR SUCCESS

The Mentoring for Success program is a custom designed course that allows your organization to reap the benefits of a Structured Formal Mentoring Program for your employees.

What We Do : We conduct pre-course research to determine your requirements. We custom design your training to meet your requirements. We conduct the training in a format that is best suited for your organization. We follow up with 3 week, 3 month and 1 year evaluations with supplemental consulting if required at no extra cost. We guarantee our training.

What You Do : You experience the benefits of a formal mentoring system in your organization. These benefits include :
The retention of your organizational Deep Knowledge and Skills. The enhancement of both Professional and Emotional Intelligence in your staff. A personal system of quality control that allows for cost effective superior staff training, improved employee retention and a more profitable and efficient organization.



Discover A New Standard
Custom Designed Courses
No Cost Follow Up.
Guaranteed Results

Reginald Dane Berringer BA MEd CD

Professional member of IFFPS and CAPS
University of Prince Edward Island Sessional Professor
ED375 Mentoring the Adult Learner



International Federation For Professional Speakers
Advancing the Professional Speaking Community Worldwide



HELPINGU.CA

373 Carleton Rd.

Lawrencetown

N.S. BOS 1MO

Phone: 902-824-1384

E-mail: info@helpingu.ca

Contact Us For Information.



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MENTORING FOR SUCCESS



Reginald Dane Berringer
helpingu.ca founder



DISCOVER A NEW
STANDARD IN
TRAINING

IT ALL BEGINS BY
TAKING THE FIRST
STEP

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MENTORING FOR SUCCESS

CUSTOM DESIGNED TRAINING

THE NEW STANDARD IN CONSULTING SERVICES

BENEFITS OF A FORMAL- MENTORING PROGRAM

Most Fortune 500 companies use a formal mentoring program to train new staff and to keep current staff updated and performing at their peak performance. A Formal Mentoring program has been proven time and time again to be the most cost effective and efficient method an organization or business can use to :

- ⇒ Improve Employee Retention
- ⇒ Improve Productivity and Profits
- ⇒ Increase Quality Control
- ⇒ Increase Job Satisfaction
- ⇒ Reduce Job Related Stress
- ⇒ Increase Employee Commitment

NO FORMAL MENTORING

Without a formal mentoring program you can lose the rich Deep Knowledge of your experienced staff and spend excessive resources training new staff. What you will lose is:

- ⇒ Customer Satisfaction Skills of Staff
- ⇒ Emotional Intelligence Skills of Staff
- ⇒ The Knowledge, Skills and Attitudes that come from experience and not a classroom
- ⇒ Quality “on the job” training using your best employees as mentors

“Informal Mentoring happens every time two employees ask each other for advice.”

In a formal mentoring program you chose who gives the advice and the goals of the process. Mentoring becomes a consistent process that you control and direct towards your success.

WHAT WE DO FOR YOU

RESEARCH

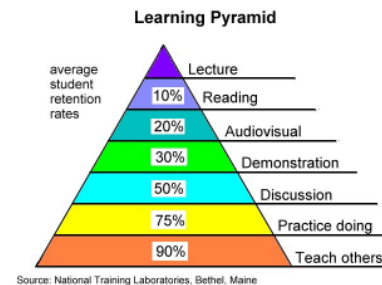
We conduct a pre-course research survey to determine your training requirements. If you have specific issues in your organization, we can conduct a no cost pre course survey regarding your issues.

DESIGN

We custom design your training format to meet your agency requirements. The training delivery design will be in a format best suited for your organization. We offer training in a classroom team format or by self paced formats using Individualized Instruction packages with individualized mentoring sessions.

EXPERT DELIVERY

Dane Berringer has 10 years experience as a mentor in the public sector and 10 years as a Mentoring instructor for Holland College and the University of New Brunswick (UNB). After completing a two year research thesis on mentoring for his Masters of Education, he instructed mentoring for Holland College and was instrumental in setting up their Peer to Peer Mentoring Program for mentors in the trades and business courses. In 2006 Dane was hired as a sessional professor for UNB to teach ED 4061 “Advising and Mentoring Adult Learners” and



he will be teaching “ED 375 Mentoring the Adult Learner” for the University of Prince Edward Island in 2009. As a trained Learning Manager all his mentoring courses follow the Competency Based Education Model (CBE) of skill development. CBE focuses on the ability to perform rather than on just the pure knowledge for a subject.

FOLLOW UP EVALUATIONS

Ever have training and never see the instructor again, only to find weeks later everything is back the way it was? Time to discover a new standard in consulting and training. We are like your own personal Human Resources Department for hire. We follow up our training with 3 week, 3 month and 1 year evaluations. If you need supplemental consulting to stay on track, we provide that at no extra cost. **We guarantee the results of our training in writing. Visit us on line or call for information**

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